

## **Siasa Place Mission and Values**

Siasa Place believes in promoting people's participation in democratic processes through Research, Training, Civic Education, Networking and Strategic Partnerships. Through our values, we are fully committed to the principles of honesty, integrity and fair play in the delivery of services. All members are required to observe the principles outlined below on the online platform.

## **Principles**

The following principles will guide members in upholding our mission and values during engagement and interaction.

1. I will respect the basic rights of all human beings, regardless of gender, disability, ethnicity, nationality, religion, socio-economic status, sexual orientation, marital status, political beliefs or other identifying factors.
2. I will act fairly, honestly and thoughtfully in order to treat people with dignity and respect.
3. I will not take part in any form of discrimination, harassment, or abuse ( verbal or emotional), intimidation or exploitation, or in any way infringe upon the rights of others.
4. I will support Siasa Place's promotion of values of equal opportunity free of unlawful discrimination, bullying, or harassment and complies with international standards that protects human rights, local community, safety and promotes positive community relations/development.
5. I will maintain high standards of personal and professional conduct:
6. I will work with integrity and honesty and I will take responsibility for my actions.
7. I will promote the mission and objectives of Siasa Place by contributing objectively on this platform.
8. I will protect the privacy, safety and wellbeing of myself and others:
9. I will raise through appropriate channels any incident or concern that relates to, or may relate to, a breach of the standards contained within this Code of Conduct:
10. I recognize that in order to realize our goals, Siasa Place must effectively respond to any case of bullying, use of vulgar language or misconduct by members.

## **Implementation**

Strict observance of the Code is fundamental to the activity and reputation of SP. It is essential that all members adhere to the above Code of Conduct.

Siasa Place will take action against members who repeatedly or intentionally fail to comply with the Code of Conduct.

## **Protection of Data**

- Siasa Place does not charge any subscription fee for our membership platform or Newsletter.
- Siasa Place will not sell or share your personal data with any other third parties.

## **Personal Declaration**

I certify that I have read, understood and shall knowingly abide by the Code of Conduct principles for the entire period that I will be part of the platform. I understand that violation of any of the above can result in my account being blocked, suspended or deleted.